JRWSS CAPITAL PROGRAM MANAGER

SOUTH COAST WATER DISTRICT

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RESOURCE CONSULTING LLC

The District

South Coast Water District (SCWD) was founded in 1932 and provides potable water, recycled water, and wastewater services to approximately 40,000 residents, 1,000 businesses, and 2 million visitors per year in South Orange County, California. SCWD's service area, divided into five divisions, includes the communities of Dana Point, South Laguna Beach, and areas of San Clemente and San Juan Capistrano. A five-member elected **Board of Directors** oversees policy-making, financial stewardship, rate-setting, capital programs, and long-term planning for the District.

Mission - *We are entrusted by our community to provide water resources essential for sustaining life.*

Vision - *Recognized as a premier water district unsurpassed in customer service, reliability, environmental stewardship, and organizational excellence.*

To fulfill the District's mission and vision, its **Core Values** are:

- **Accountability:** We are answerable for our behavior, actions, decisions, and producing excellence in all we do.
- **Customer Service:** We will demonstrate outstanding customer service through dedication, respect, courteous communication, and timely response.
- **Integrity:** We commit to the highest standards of ethics, professionalism, and character in working with each other and the public.
- **Leadership:** We inspire and guide individuals to work together to achieve our goals, attain excellence in our craft, and push the boundaries of innovation.
- **Teamwork:** We work together collaboratively - where planning, decisions, and actions are accomplished more effectively as a group than individually.

In addition, the District's **Core Strategies** include the following:

- **Sustain and Improve Infrastructure:** Maintain, renew, and improve the District's infrastructure through effective asset management.
- **Organizational Excellence:** Achieve excellence in leadership, operational efficiency, people development, and delivery of our products and services.
- **Sharpen Customer Focus:** Sustain and improve external and internal customer confidence.
- **Emergency Preparedness:** Plan for emergencies and effectively execute recovery.
- **Reliability:** Significantly reduce dependency on imported water.

The Employees

The District has 91 full-time budgeted positions, that work in Administration (Customer Service and Recreation), Information Technology, Human Resources (Health & Safety and Compliance & Risk), Public Information, Finance (Accounting, Purchasing, and Payroll), Engineering, and Operations (JRWSS, Water Resources & Treatment, Support Services, Water Operations & Distribution, Sanitary Operations & Collection System, and Support Services & Fleet).

The JRWSS

The **Joint Regional Water Supply System (JRWSS)** is a regional potable-water transmission system that extends from Irvine through southern Orange County into northern San Diego County. The system includes the **Joint Transmission Main (JTM)**, reservoirs, interconnections, flow-control facilities, valves, and related infrastructure used to convey imported potable water to participating agencies. Portions of the system date to 1961 and include large-diameter transmission piping, including 60-inch pipeline segments.

South Coast Water District serves as the designated operator for the JRWSS and manages the system on behalf of nine member agencies:

1. South Coast Water District
2. California State Parks
3. Marine Corps Base Camp Pendleton
4. City of San Clemente
5. El Toro Water District
6. Irvine Ranch Water District
7. Moulton Niguel Water District
8. Santa Margarita Water District
9. Southern California Edison / San Onofre Nuclear Generating Station

For FY 2026–27, JRWSS has a total budget of approximately **$10.7 million**, including approximately **$4.0 million** in operating expenses, **$6.4 million** in capital projects, and **$330,000** in purchased assets. SCWD's share of the JRWSS budget is approximately $1.44 million. JRWSS has 7.5 full-time budgeted positions.

The JRWSS capital and maintenance program includes pipeline rehabilitation and relocation, condition assessment, corrosion and cathodic-protection improvements, valve and flow-control upgrades, reservoir-related improvements, and water-quality projects. Recent examples include relocation work on the Joint Transmission Main, air-vacuum valve improvements, cathodic-protection projects, and system improvements designed to maintain water quality and reliability.

As operator of this regional system, SCWD must balance long-term infrastructure stewardship with the priorities, funding responsibilities, and technical interests of multiple participating agencies, creating a highly collaborative and technically complex environment for the JRWSS Capital Program Manager.

The Position

This position reports to the Deputy General Manager/Chief Engineer and is an executive-level position within the Engineering Department. The position oversees the JRWSS Capital Improvement Program, including engineering planning, design review, project management, budgeting, regulatory compliance, construction management, and preparation of engineering documents and reports. This position is part of the District's Leadership Team and is actively involved in District strategic planning development and regional water supply planning efforts. While this position does not oversee any staff, this position may supervise professional and technical staff, including Senior Civil Engineers, Construction Inspectors, GIS Analysts, Engineering Interns, and other assigned personnel.

The Capital Program Manager will be expected to take ownership of projects from inception through design and bidding, manage design consultants, maintain strong contract documents and technical specifications, and provide informed support during construction. The role also supports annual maintenance, repair, and capital-improvement budgeting, pipeline condition assessment and asset management, and the interpretation and administration of JRWSS agency agreements.

The Capital Program Manager works in a highly collaborative interagency environment and will regularly coordinate with engineers, management, consultants, permitting agencies, and construction personnel. The role requires strong technical credibility and the ability to build trust across organizational boundaries.

The position is open due to the planned December retirement of the current Capital Program Manager, who has served in the role since 2022.

For a more detailed description of the position, please visit **www.allianceRC.com**.

Key Priorities & Challenges

Key priorities for the JRWSS Capital Program Manager include:

- Leading complex capital projects from initial development through design and bidding, with responsibility for scope, schedule, consultant coordination, contract documents, and technical specifications.
- Providing strong technical expertise in large-diameter water transmission pipelines, preferably including steel, prestressed concrete cylinder pipe (PCCP), and concrete cylinder pipe (CCP).
- Applying practical construction and field judgment to evaluate jobsite conditions, addressing constructability issues, and working effectively with construction managers, inspectors, contractors, consultants, and technical staff.
- Overseeing pipeline condition assessment and asset-management activities, with a working understanding of corrosion-protection concepts and methods for metallic pipelines.
- Developing a strong understanding of JRWSS agency agreements, including their intent, responsibilities, and cost-sharing implications, and supporting management and legal staff with future amendments as needed.
- Preparing and managing annual maintenance, repair, and capital-improvement budgets, including the cost-allocation framework among JRWSS member agencies.
- Presenting complex technical, financial, and project-related information clearly to the SCWD Board, JRWSS representatives, member agencies, consultants, contractors, and permitting agencies.
- Building trusted working relationships with senior engineering and management staff across the JRWSS member agencies and maintaining credibility in a highly collaborative, interagency environment.

The Ideal Candidate

The ideal candidate will be a seasoned civil engineering professional with substantial experience in capital project development and delivery, complemented by practical construction experience. Of particular importance is the ability to take ownership of complex projects from inception through design and bidding, while applying sound technical judgment to field conditions, constructability issues, and project delivery challenges. Experience with large-diameter water transmission pipelines will be especially valuable.

The successful candidate should also bring a strong background in contract documents and technical specifications, along with demonstrated experience managing design consultants. Experience with potable water transmission and storage systems—including the design, construction, operation, and regulatory considerations associated with large-diameter pipelines—will be highly regarded.

While familiarity with corrosion protection, JRWSS agreements, budgeting, cost allocations, and institutional practices would be beneficial, the District recognizes that some of this knowledge may be developed on the job. More important is a technically credible and intellectually curious professional who can quickly absorb complex information, exercise sound judgment, and build effective working relationships across a multi-agency environment.

A significant part of the opportunity is influence without formal authority. The successful candidate must be able to present projects and technical recommendations at Board and JRWSS meetings, work productively with local permitting agencies, and earn the confidence of senior engineers and management of the partner agencies.

The ideal candidate will be accountable, organized, practical, diplomatic, and solutions-oriented. This individual should communicate with confidence, collaborate effectively with technical and non-technical stakeholders, know when to draw upon subject-matter experts, and translate complex engineering issues into clear, decision-ready information for management, Board members, and partner agencies.

Education, Certifications and Experience

Experience:

- Ten (10) years of professional experience in the design, construction, and management of civil engineering projects, including two (2) years of lead or supervisory experience.

Education:

- Bachelor of Science degree in Civil Engineering from an accredited college or university.

Licenses/Certifications:

- Licensed in good standing as a California Professional Civil Engineer.
- Valid California Class C driver's license.

Desirable Qualifications:

- Significant experience with Architect-Engineer and/or construction contracts.
- Master of Science degree in Civil Engineering or a related field.
- Project Management Professional (PMP) certification or equivalent.
- Significant experience with potable water transmission and storage systems.
- Familiarity with the design, construction, and condition-assessment principles and techniques applicable to PCCP, CCP, and steel pipe.

Compensation

The anticipated salary for this position is **$176,214.78 - $267,736.61** and will be dependent upon the qualifications and experience of the selected candidate. In addition, benefits are provided which include:

- **Work Schedule:** Four 10-hour days, Monday through Thursday.
- **Vacation:** 80 hours per year to start, increases annually.
- **Longevity Vacation:** Awarded on 10-year anniversary date, and again every five years thereafter.
- **Sick Leave:** 96 hours per year with no cap.
- **Management Leave:** Eligible for one week.
- **Holidays:** 8 fixed paid holidays plus 3 floating holidays.
- **Medical Insurance Coverage:** Choice of six plans available for employee and dependents with a minimal monthly contribution. Ranging from HMO, PPO, and CDHP along with HSA and FSA availability.
- **Dental and Vision Insurance Coverage:** Available for employees and dependents at no cost to employees.
- **Employee-funded Flexible Spending Account (FSA)**
- **District-funded Health Savings Account (HSA):** combined with CDHP.
- **Life/AD&D Insurance:** District paid benefit. 2X Annual Salary with maximum benefit of $500,000 group term life insurance.
- **Short and Long-Term Disability Insurance:** District pays the full premium.
- **457 Deferred Compensation Plan:** District matches the maximum of $1,600 annually.
- **Retirement:** Defined benefit plan through the California Public Employees' Retirement System (CalPERS).
  - Public Employee Pension Reform Act applied to new hires effective January 1, 2013. New employees are enrolled at the 2% @ 62 formula.
  - "Classic Members" applies to employees hired or within CalPERS prior to January 1, 2013. 2% @ 55 formula.
- **Wellness Program:** Benefit of $300 per Fiscal Year.
- **Paid Bereavement Leave:** A maximum of five days for the employee's immediate family (including in-laws and step-parents).
- **Educational Reimbursement Program:** The revised policy reimburses educational expenses based on the annual CSU tuition fee schedule.
- **Credit Union membership is available.**

How to Apply

Please apply **on-line** by **September 13, 2026** at:

https://www.alliancerc.com/

For questions and inquiries, please contact:

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